



# Middle School ELA Teacher

**Job Title:** Middle School ELA Teacher

**Reports to:** Principal

## **Position Overview:**

We are seeking a passionate and innovative English Language Arts (ELA) Teacher to join our dynamic, STEM-focused school. The ideal candidate will be committed to fostering literacy skills that support students' academic growth and success across all STEM disciplines. This role requires an educator who is enthusiastic about integrating literacy with STEM education, creating interdisciplinary learning experiences that build strong communication, critical thinking, and problem-solving skills. The candidate should be able to engage students in literature, writing, and language skills while connecting their learning to real-world applications in the fields of science, technology, engineering, and mathematics.

## **Key Responsibilities:**

### **Curriculum Development & Integration:**

- Design and implement an engaging ELA curriculum that is aligned with state and national standards, integrating literacy skills with STEM content.
- Develop lesson plans that not only focus on reading and writing but also connect literacy to real-world STEM issues, projects, and concepts.
- Incorporate interdisciplinary learning that links ELA concepts with science, technology, engineering, and mathematics, helping students see the relevance of language arts in all fields of study.
- Regularly update and innovate the curriculum to include contemporary texts, resources, and practices that reflect current trends in both education and STEM.

### **Literacy Development in STEM Contexts:**

- Foster the development of reading, writing, speaking, and listening skills that support student success in all STEM fields.
- Use STEM-related texts (e.g., articles, research papers, books) to deepen students' understanding of language while exploring technical subjects.
- Encourage students to read, analyze, and respond to complex texts related to STEM topics, enhancing their ability to critically evaluate and communicate ideas.

### **Project-Based & Inquiry-Based Learning:**

- Lead students in project-based learning opportunities that require them to read, write, and communicate effectively in STEM contexts.
- Design inquiry-based activities that incorporate literacy skills into solving real-world STEM problems and engaging students in collaborative group work.



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- Use hands-on, cross-curricular projects that challenge students to apply reading, writing, and speaking skills in the context of problem-solving and critical thinking.

### **Classroom Environment & Student-Centered Approach:**

- Create a classroom environment that is safe, inclusive, and conducive to active learning, where students feel comfortable engaging in discussion, debate, and exploration.
- Implement student-centered teaching methods to ensure active participation, collaboration, and real-world applications of literacy in various STEM fields.
- Encourage a growth mindset in students, fostering their ability to understand that challenges are opportunities for intellectual and personal growth.

### **Technology Integration & Innovation:**

- Integrate technology into ELA lessons, utilizing digital tools, e-books, research platforms, and multimedia to support students' learning and engagement in both literacy and STEM fields.
- Encourage students to use digital tools for research, writing, and presentations to foster 21st-century literacy skills.
- Stay informed about new technological trends in ELA and STEM education, integrating these tools to enhance student learning and achievement.

### **Assessment & Feedback:**

- Develop and implement various assessment strategies, including traditional tests, project-based assessments, presentations, and portfolios, to monitor student progress in literacy.
- Provide timely, constructive feedback to help students refine their writing, speaking, and reading skills.
- Use assessment data to adapt instruction, providing individualized support and enrichment opportunities to meet the needs of all students.

### **Collaboration with STEM Educators:**

- Collaborate with science, technology, and math teachers to create interdisciplinary lessons that integrate reading, writing, and communication skills with STEM subjects.
- Work with other teachers to design cross-curricular projects that help students see the connection between literacy and STEM fields.
- Participate in professional learning communities (PLCs) to discuss best practices in literacy instruction and STEM integration.

### **Classroom Management:**

- Create a classroom culture that promotes respect, collaboration, and intellectual curiosity.
- Establish clear expectations for behavior, fostering an atmosphere where students actively engage with texts, participate in discussions, and contribute to group projects.



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- Differentiate instruction to meet the diverse needs of learners, including those with learning challenges or gifted students.

### **Professional Development & Leadership:**

- Engage in ongoing professional development opportunities to stay current with the latest practices in literacy education and STEM integration.
- Participate in STEM-focused conferences, workshops, and networks to refine instructional techniques and share strategies with colleagues.
- Take on leadership roles within the school community, serving as a resource for colleagues seeking to integrate literacy into their STEM classrooms.

### **Extracurricular Activities & Mentorship:**

- Lead and support extracurricular activities such as writing clubs, book clubs, or STEM-related competitions to encourage students' passion for reading, writing, and STEM.
- Mentor students involved in literacy-based extracurricular activities, providing guidance and support in their personal and academic growth.

### **Compliance & Educational Standards:**

- Ensure that ELA instruction meets state and federal educational standards, addressing the needs of diverse learners.
- Maintain accurate student records, including grades, attendance, and performance assessments in accordance with district policies.
- Prepare students for standardized assessments, ensuring alignment with required literacy skills and competencies.

### **Emergency Preparedness & Safety:**

- Adhere to school safety protocols and participate in drills to ensure a secure learning environment for all students.
- Follow emergency procedures as required, contributing to the maintenance of a safe and supportive school atmosphere.

### **Qualifications:**

- Bachelor's degree in English, Education, or a related field.
- Valid Florida teaching certification in middle school English Language Arts (grades 6-8) or eligibility to obtain certification through Florida-approved alternative routes.
- At least three years of teaching experience, particularly in middle school ELA or in a STEM-integrated classroom environment.
- Experience designing and implementing innovative and engaging literacy curricula that connects ELA with STEM topics.

### **Knowledge & Skills:**



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- Strong understanding of middle school ELA curriculum and standards, including reading comprehension, writing, speaking, and listening skills.
- Familiarity with STEM concepts and the ability to integrate them into ELA instruction.
- Knowledge of formative and summative assessment strategies to monitor student progress in literacy.
- Experience with project-based learning and inquiry-based instruction to engage students in real-world literacy challenges.
- Proficiency in using educational technology tools to enhance reading, writing, and communication instruction.

### **Abilities:**

- Ability to create and maintain a classroom environment that fosters respect, engagement, and academic success.
- Strong communication and interpersonal skills to effectively collaborate with students, parents, and colleagues.
- Flexibility in adapting to students' varying needs and learning styles while maintaining high expectations.
- Ability to assess student performance, provide constructive feedback, and adjust instruction accordingly.

Commitment to professional growth and staying current with new teaching strategies, especially those that integrate literacy with STEM education.

### **Equal Employment Opportunity**

TPA is an Equal Opportunity Employer. We are committed to providing equal employment opportunities to all qualified individuals, regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. We ensure that all employment decisions are made without discrimination. For additional information regarding your rights as an applicant, please refer to the U.S. Equal Employment Opportunity Commission poster.

### **Conviction History Background Check**

This position requires fingerprinting and a background check due to the nature of the responsibilities. TPA is an equal opportunity employer and considers applicants with conviction histories. We review all background information within the context of the job requirements. Employment may be contingent upon the successful completion of the background check.

### **Misconduct Disclosure Requirement**

As part of the employment process, the final candidate who accepts a conditional offer of employment will be required to disclose any final administrative or judicial decisions within the past seven years that found them responsible for misconduct. Additionally, candidates must disclose if they have received notice of allegations or are currently under investigation in any administrative or disciplinary proceedings involving misconduct, or if they left a previous position while under investigation or after receiving notice of such allegations.



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"Misconduct" is defined as any violation of workplace policies or laws, including but not limited to sexual harassment, sexual assault, other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the applicant's previous employer. For reference, our institution adheres to policies that address these behaviors.

### **Job Description Disclaimer:**

This job description is intended to provide a general overview of the responsibilities and qualifications for the Middle School ELA Teacher role. It is not an exhaustive list of all duties and may change at any time, with or without notice.