



## Physical Education Teacher Job Description

**Job Title:** Physical Education Teacher

**Job Purpose:**

The Physical Education Teacher will design and implement dynamic, engaging lessons that foster the development of sports skills, fitness, and healthy lifestyles for elementary school students. This role involves monitoring student progress, maintaining detailed records, and collaborating with parents, teachers, and other professionals. The teacher will also participate in ongoing professional development to continuously improve their skills and instructional techniques.

**Qualifications:**

- Bachelor's degree from an accredited institution (required).
- Bachelor's degree in Physical Education or a related field (preferred).
- Florida Teaching Certificate in Elementary Physical Education or eligibility to receive one.
- Strong knowledge of child development and motor skill progression in elementary-aged children (K-5).
- Passion for promoting physical activity, wellness, and healthy habits.
- Ability to develop creative, age-appropriate lesson plans that address diverse learning styles and abilities.
- Exceptional communication and interpersonal skills to collaborate with students, parents, and staff.
- Strong classroom management skills and the ability to create a positive, safe learning environment.
- Ability to differentiate instruction to meet the needs of all students, including those with special needs.

**Essential Functions:**

- **Curriculum Design and Delivery:**  
Develop and implement lesson plans that align with state and national standards, ensuring lessons are engaging, diverse, and meet individual student needs. Incorporate physical fitness, motor skills, teamwork, and sportsmanship into daily lessons.
- **Assessment and Continuous Improvement:**  
Utilize student assessments to monitor progress and adjust lessons to address areas for improvement. Regularly evaluate student performance in both fitness levels and motor skills acquisition.
- **Classroom Management:**  
Foster a positive, inclusive classroom environment by establishing clear rules and expectations. Ensure student safety at all times, whether in the gym, on the field, or during other school activities.



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- **Behavioral Support and Student Guidance:**  
Actively engage in school-wide behavioral programs and provide guidance to students in building positive behaviors. Document student progress and behavior as needed, and make referrals when necessary.
- **Creating a Positive Learning Environment:**  
Maintain a safe, organized, and motivating learning space where students can engage in physical activities that support their intellectual, physical, and emotional growth. Prepare equipment and spaces in advance to ensure smooth transitions during class.
- **Emergency Preparedness:**  
Familiarize yourself with emergency procedures and actively participate in drills. Ensure the safety and well-being of all students during physical activities.
- **Professional Development and Community Engagement:**  
Continuously seek professional growth opportunities through training and staff development programs. Actively participate in school events such as PTA meetings, student clubs, after-school programs, and community engagement activities.

### **Additional Responsibilities:**

- Plan and organize school-wide events, including field days.
- Monitor and care for physical education equipment, ensuring proper usage and storage.
- Prepare lesson plans and materials for substitute teachers.
- Perform other duties as assigned by school leadership.

### **Job Specifications:**

#### **Knowledge and Skills:**

- Strong understanding of the Florida Department of Education's physical education curriculum and national physical education guidelines.
- Knowledge of motor skills development and various teaching strategies to promote skill acquisition across age groups.
- Familiarity with health and wellness principles, including nutrition and fitness.
- Expertise in risk management and safety procedures in physical education settings.
- Ability to develop engaging and developmentally appropriate lesson plans.
- Strong communication and classroom management skills to support a positive learning environment.

#### **Abilities:**

- Ability to demonstrate personal fitness and serve as a positive role model for students.
- Motivational skills to inspire students of all abilities to engage in physical activities.
- Ability to adapt lessons to meet the diverse needs of students.
- Strong interpersonal skills to work effectively with students, parents, and colleagues.
- Flexibility to handle unexpected situations and modify lessons as needed.

#### **Physical Requirements:**



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- **Mobility:** Ability to move, walk, run, bend, kneel, and climb stairs regularly.
- **Strength:** Ability to lift and carry physical education equipment weighing up to 50 pounds.
- **Stamina:** Ability to stand or sit for extended periods throughout the school day.
- **Dexterity:** Ability to operate equipment, write on a board, and interact with technology.

### **Equal Employment Opportunity:**

TPA is an Equal Opportunity Employer. We are committed to providing equal employment opportunities to all qualified individuals, regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. We ensure that all employment decisions are made without discrimination. For additional information regarding your rights as an applicant, please refer to the U.S. Equal Employment Opportunity Commission poster.

### **Conviction History Background Check**

This position requires fingerprinting and a background check due to the nature of the responsibilities. TPA is an equal opportunity employer and considers applicants with conviction histories. We review all background information within the context of the job requirements. Employment may be contingent upon the successful completion of the background check.

### **Misconduct Disclosure Requirement**

As part of the employment process, the final candidate who accepts a conditional offer of employment will be required to disclose any final administrative or judicial decisions within the past seven years that found them responsible for misconduct. Additionally, candidates must disclose if they have received notice of allegations or are currently under investigation in any administrative or disciplinary proceedings involving misconduct, or if they left a previous position while under investigation or after receiving notice of such allegations.

"Misconduct" is defined as any violation of workplace policies or laws, including but not limited to sexual harassment, sexual assault, other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the applicant's previous employer. For reference, our institution adheres to policies that address these behaviors.

### **Job Description Disclaimer:**

This job description is intended to provide a general overview of the responsibilities and qualifications for the Physical Education Teacher role. It is not an exhaustive list of all duties and may change at any time, with or without notice.